



GLOBAL  
INTELLIGENCE  
ASSOCIATION







# **YOUR LEARNING PARTNER**

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# BRINGING GiA'S LEARNING TO THE WORLD

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” We aim to constantly be creative and innovative in our learning programmes to set new benchmarks in corporate services. Our learning programmes will help organisations and valued staff achieve corporate and career goals by enhancing professional Attitude, Skills and Knowledge”

# ABOUT US

## INTRODUCING GLOBAL INTELLIGENCE ASSOCIATION FOR LEARNING

A new corporate name has been adopted by two Learning institutions (Pure Visions and Intelligence Learning) which merged last June 2022) are now known as GiA (Global Intelligence Association). The brand is a melding of two great training institutions signifies the smooth transition to a new company culture since our merger.

With a strong foothold in UAE, USA and UK. GiA vigorously launched the opening of branch in the Kingdom of Saudi Arabia to expand further to cater different languages: Arabic, English, Urdu and French, learning, consulting, coaching & mentoring solutions. Global Intelligence Association is our business entity in Saudi Arabia, comprises of highly calibre consultants, and trainers.

There is really NO STOPPING US!

Global Intelligence Association (GiA) is a learning & development and consulting solutions offering help to grow your business, your people and your leaders. We offer one to one business coaching, personal/management development to individual business professionals and organization. We pride ourselves on being able to deliver tangible, bespoke and transparent solutions that remain in tune with real people focused, cultural values, whilst at the same time being fun, engaging and enjoyable .

Our learning solutions are highly customisable, thoroughly researched and designed specifically for the Middle East market. We take great pride in always being rated as the Best Learning Partner, by our clients. Our continued success is attributed to our loyal, quality-driven customers and their recommendations to businesses region-wide.



# GiA'S PHILOSOPHY

The philosophy of Global Intelligence Association is to deliver the highest quality, sustainable, customer experience in professional learning, with the aim of becoming the trusted local advisor to our clients in the area of continuous programmatic learning.

## WE ARE DOING THIS BY FOLLOWING

### THE TOP 10 APPROACH DETAILED BELOW:

- We have aligned our services with the goals of the National Transformation Program in building skills in training and other services.
- We will transform private and public sectors from capacity to competency of their professional staff;
- We offer relevant global expertise through a local presence in various languages: Arabic, English, Urdu and French.
- We design, develop and deliver knowledge and skills enhancement programs that make a clear bottom-line difference to our clients.
- We will continue to provide the highest quality service that exceeds customer expectations;
- We customize our learning to be purposeful, relevant and effective for our clients.
- We are creating a real and virtual professional learning community in the region that provides learning & development platforms and opportunities to create strong and motivated professionals;
- We participate in events that reflect our commitment to the ongoing education of current and future professionals.
- We partner with the most respected and important accreditation agencies around the world to provide the best and most relevant certification programs.
- We recognize that training for professional competency begins in universities.

# GiA'S OBJECTIVES



Services which are proactive and responsive to the requirements of the industry

Customer Satisfaction as measured by improvement in the results of customer satisfaction surveys and feedback



Instructors and Consultants that are of the highest qualification and known to be key leaders of their industry

A working environment of productive and progressive workforce bounded by team spirit, innovation and good achievement



Highly efficient and effective administrative operations using globally certified quality management best practices

# GiA'S QUALITY POLICY

We stand committed to the highest performance standard, fully complying with requirements of the quality management system and our esteemed clients.

We shall continually work to provide highly technical, development programmes and efficient solutions through time bound in training and consultancy services for the organizations by adopting state-of-the-art technologies and practices.

## DELIVERY OF A QUALITY SERVICE THAT SHOWS REAL ADDED VALUE BY



Understanding Organizations



Understanding people in organizations



Understanding how people add value if empowered



Meeting the challenge of change



Transferability of learning



Commitment to enabling learners to achieve their qualifications

# GiA'S CORE VALUES

## INTEGRITY

We deal with our clients with honesty and sincerity by being transparent in explaining the whole picture without any additions or evasiveness.

## EMPOWEREMENT

We do our utmost to support the employees and establishments to achieve the highest possible level of productivity and we participate as well in developing solutions that ensure the continuity and success for the facility at work.

## QUALITY STANDARDS GUARANTEE

We provide our customers with the best international standards and practices in the field of learning.

## UNIQUENESS AND DISTINCTION

We use the latest methods in the learning process like games, videos, practical cases, specialized speakers and international examination centers as well as providing our trainees with the latest international curriculum.

## PARTNERSHIP

Promoting constructive dialogue with stakeholders in CPTC Knowledge's domain and building effective strategic partnerships that serve the sector's interest.



# A LEADING LEARNING AND CONSULTING

As a leading learning and consulting provider and to be your most trusted partner that sets the highest standards of quality and service in the region, Global Intelligence Association aims to cultivate professional competence and to provide effective business acumen and human capital solutions.



# GiA'S MISSION

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- To provide quality education, practice, certified skills and soft skills through our rich learning website with a very user friendly interface.
- To ensure our solutions an andragogy are industry focused and relevant to meet the needs of every unique company and individual.
- That every company and individual reach their fullest potential.



# GiA'S SERVICES

An integrated solutions provider that helps companies achieve Capability Excellence. We are dedicated to ensuring that you receive a world-class education and gain skills that you can immediately implement in the workplace. Through Consulting, Learning and Coaching, we help build companies' human capabilities in three key areas – Culture and Mindset, Competence and HR Systems and Structures

- Public Learning Courses ● Certified Learning Courses
- In-House Learning Courses ● Coaching and Mentoring
- Events & Seminars ● Consulting Solution





# LEARNING FIELDS & CATEGORIES

- LEADERSHIP, MANAGEMENT AND ADMINISTRATION
- MERGER, ACQUISITION , CONTRACT MANAGEMENT
- CORPORATE GOVERNANCE & COMPLIANCE
- STRATEGY AND PLANNING MANAGEMENT
- HUMAN RESOURCES MANAGEMENT
- ACCOUNTING & FINANCE
- INSURANCE & BANKING

- ARTIFICIAL INTELLIGENCE AND DATA MANAGEMENT
- PROJECT MANAGEMENT AND BUSINESS ANALYSIS
- CUSTOMER SERVICE & EXPERIENCE
- DIGITAL TRANSFORMATION AND INNOVATION
- SUPPLY CHAIN MANAGEMENT, PROCUREMENT & LOGISTICS
- QUALITY MANAGEMENT
- SALES & MARKETING
- REAL ESTATE MANAGEMENT
- AVIATION MANAGEMENT

- HEALTH, SAFETY, ENVIRONMENT & SECURITY
- RELIABILITY, MAINTENANCE & ROTATING EQUIPMENT
- PROCESS & CHEMICAL ENGINEERING
- WATER AND WASTE WATER TREATMENT
- MARINE & OFFSHORE ENGINEERING
- ANALYTICAL LABORATORY, ANALYZERS, R&D AND R&T ENGINEERING
- MECHANICAL & UTILITY
- ELECTRICAL & POWER
- INSTRUMENTATIONS, CONTROL, TELECOMMUNICATIONS & COMPUTER
- CYBERSECURITY AND INFORMATION TECHNOLOGY
- CIVIL, STRUCTURAL & ARCHITECT
- CEMENT MANUFACTURING
- DEFENCE, SECURITY & MILITARY MANAGEMENT
- FACILITY INTEGRITY, INSPECTION, METALLURGY, API, ASME & CORROSION



# AREAS OF LEARNING

## PROFESSIONAL DEVELOPMENT

- Time Management
- Organisation Skill
- Interpersonal Skill
- Work-Life Balance
- Public Speaking
- Productivity
- Goal Setting
- Critical Thinking

## ADMINISTRATIVE SKILL

- Attention Management
- Customer Service
- Organisation Skills

## HUMAN RESOURCE

- Hiring Strategies
- Interpersonal Skills
- Employee Recognition

## MARKETING STRATEGIES

- Personal Branding
- Negotiation Skills
- Trade Show Learning
- Telephone Etiquette
- Sales Fundamentals
- Motivating Team
- Event Planning

## SUPERVISORS AND MANAGERS

- Leadership
- self-Confidence
- Goal Setting

# WHY GiA?

## REASONS WHY ORGANIZATIONS CHOOSE US

### EXPERT CONSULTANT

From your first discussion with the team, our Expert Consultants will assist you with choosing the right course for you.

- Transparency ( Professional & Honest advice)
- Engaging & Interactive Learning Programmes
- Understand local culture
- Experience 'Digital' with GiA's Learning Apps

### FULLY SUPPORTED LEARNING

With your own qualified Tutor to contact at anytime, and our friendly student support team, we're confident we can guarantee your success.

- Fully Customised Programmes
- 100% Money back Quality Guarantee
- Bi-Lingual Delivery
- Continuous Follow-up



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At GiA, we believe that every individual has the potential and capacity to excel in life and contribute positively to their organisation's growth.

Education is a lifelong process and with the right skills and competencies, coupled with proven methods of communication for information retention and ability to apply in areas of work, every individual has the opportunity to pursue their goals.

**WITH A BETTER  
WORKFORCE,  
WORLD PROGRESSES !**





# LEARNING APPROACHES

Global Intelligence Association learning programs have been developed and are continually updated, based not only on the latest international technical and management principles and practices, but also on field research, first-hand experience.

## PUBLIC LEARNING PROGRAMS

Open to participants from any organization. These participants have the opportunity to concentrate on their learning away from the job and without the pressures of day-to-day work. Participants also benefit from sharing experiences with people from other organizations and gain a new perspective on common problems.

## IN-COMPANY LEARNING PROGRAMS:

Most of the training programs described in this directory can be offered "in-company" in English or Arabic and are then designed to effectively and economically meet the specific needs of the client. Pure Visions can also design and offer "in-company" programs on subjects that are not listed in this directory. In addition, programs can be designed based on any combination of topics listed in this directory.

## IN-COMPANY PROGRAMS BENEFIT THE CLIENT BECAUSE THEY

- Address issues specifically related to the organization.
  - Include specially designed cases and exercises, which apply to the client's situation.
  - Enable the organization to select the proper mix of participants to ensure maximum benefit.
  - Build team spirit among the program participants
- Are cost effective.

## PROGRAM MATERIAL AND CUSTOMIZATION

Global Intelligence Association will design and prepare all the material required for "in-company" programs, including training binders with the client's name and logo and participation certificates for those with full attendance. Global Intelligence Association will also customize the presentation if the client can provide to the assigned consultant relevant information (priorities, problems faced at work, etc.) within a reasonable period prior to the start of the learning program.

## INDIVIDUALIZED LEARNING PROGRAMS

Individualized Learning Programs (ILPs) are concentrated, practical, one-to-one coaching sessions, with individuals receiving the full-time attention of specialized and experienced consultants. Global Intelligence Association has conducted many such in-depth learning programs, which were specifically designed for individual participants.

The subjects covered were based on the specific needs of each participant. The programs usually comprise briefings by Global Intelligence Associations. Senior Consultants, reviews of manuals, reports and other data, as well as supervised exercises and structured discussions. ILPs may last from one day to three months, depending on individual and organizational needs, and may be conducted in English and/or Arabic.

# LEARNING METHODOLOGY

## BEFORE LEARNING

- Indicate management's wish list
- Interviews
- Observation
- Pre-assessments
- Gathering information
- Data studying and analyzing
- Customize courses to meet customer requirement
- Pre Workshop Questionnaire



## DURING THE LEARNING

- Group work and discussion
- Practical games and activities
- Videos
- On-course assessment
- Action plan
- This course is conducted by a facilitator
- Case study
- Self-assessment
- Scenarios



## AFTER LEARNING

- Post Test Assessment
- Course Evaluation
- Program Outputs
- Learning Course Report
- Photo's & Success Stories
- Certificates
- Arrange post learning follow-up session.
- Create opportunities for practice.

## EVALUATION TOOLS

- Summarize evaluations, worksheets and questionnaires (2 days after)
- Update participants' course status & credit in database (2+ week after)
- Create and send Certificates of participation (2 days after)
- Develop and mail out faculty thank you letters with evaluation summary (2 week after)
- Route copy of evaluation summaries among the training team

# TOOLS & TECHNIQUES

**WE USE A VARIETY OF TECHNIQUES AND TOOLS DURING OUR WORKSHOPS TO ACCOMPLISH THE PROCESS OF EXPERIENTIAL LEARNING.**

## **SIMULATION**

Providing life-like scenarios through structured learning experiences to improve business awareness and management skills.

## **ROLE PLAY**

Acting out situations in groups under the supervision and feed back of the lead coach.

## **PRESENTATION**

Presentations, Videos, and Video Recording Visual materials to support the lectures.

## **GAMIFICATION**

Learning can and should be fun! Using variety of tools and games to emphasize the learning experience.

## **DISCUSSION**

It is the use of two-way communication between the lecturer and the trainees to increase learning opportunities.

## **QUESTIONNAIRE**

To gather information from the participants, either attributed or anonymous both free-form questions and multiple-choice.

## **CASE STUDY ANALYSIS**

A key tool for such workshops, either individual or groups review the materials provided to understand a key message or technique and then present their findings to the other participants.

## **LECTURE**

One-to-many delivery of concepts and information by the trainer to the participants

# LEARNING & DEVELOPMENT

## EXECUTIVE COACHING & MENTORING

Executive Coaching motivates,, inspires and supports high-levels of achievement by developing masterful leaders, effective managers and well-motivated employees. The best part of Executive Coaching is that it is specifically tailor-made to achieve your personal objectives, so it provides measurable results in a relatively short-time.

At Pure Visions & Global Intelligence Associate our Executive Coaching consultancy is highly cost-effective. It is not just arrived at the underperformer or the average performer but also for the top scorer who needs that extra push to reach their pinnacle of success.

### KEY BENEFITS INCLUDES:

- Increased productivity
- Maximised efficiency
- Quantifiable improvements in performance and communication at every level
- Enhanced people management skills
- Greater employees satisfaction, dedication and loyalty
- Reductions in employee illness, absence and staff turn-over



A top-down view of a meeting around a dark wooden table. Several people are seated around the table, looking at various documents, charts, and papers. The scene is dimly lit, with a blueish tint. The text 'GiA'S MANAGEMENT CONSULTING SERVICE' is overlaid in the center in a bold, white, sans-serif font. At the bottom of the image, there is a decorative pattern of overlapping, semi-circular shapes in a lighter shade of blue.

# GiA'S MANAGEMENT CONSULTING SERVICE

## OUR MANAGEMENT CONSULTING SERVICES

Our services are based on best-fit practices that addresses the context and challenges that are confronting your organization

## HUMAN CAPITAL CONSULTING SERVICES

Our services are based on best-fit practices that addresses the context and challenges that are confronting your organization.

## TALENT ACQUISITION

Recruitment, selection and internal promotional decisions are the most important and riskiest an organisation can make. GiA removes this risk by applying innovative assessment tools and techniques to your process.

- Assessment Centre:
  - Design and implementation of business simulation events.
  - Job Profiling and Competency Design.
  - Defining your Employer Brand.
  - Implementing and improving selection and assessment techniques.

## ASSESSMENT & DEVELOPMENT CENTRE

- Using business simulations, interviews and psychometrics, assessment and development centres greatly increase your chances of successfully assessing candidate and reduces the risk and cost of failed recruitment and development processes.
- A wide-range of ready-to-use products are available for you to build your assessment centres in-house, or come to us for an assessment centre designed bespoke for your organisation.

## GLOBAL INTELLIGENCE ASSOCIATION'S WILL ENABLE YOU TO:

- Implement objective assessment processes, free from bias and fair to all candidates.
- Assess performance against defined job-related competencies.
- Use simulations and other tools relevant to the demands of the current or future job role.
- Develop cost effective tailored or bespoke exercises to meet your specific needs.
- Deliver assessment centres with suitably qualified, skilled and experienced Talent Eye assessors or develop in-house assessor capability through learning.
- Use our expertise to ensure that best practice techniques result in high-quality, cost-effective recruitment decisions.



A person in a dark suit and tie is shown from the chest down, carefully stacking a tall tower of light-colored wooden blocks. The person's hands are visible, one holding a block above the tower and another holding a block to the side. The background is a solid dark blue color. The text 'GiA'S MANAGEMENT CONSULTING SERVICE' is overlaid in white, bold, sans-serif font on the left side of the image. At the bottom of the image, there is a decorative pattern of repeating white scalloped shapes.

# **GiA'S MANAGEMENT CONSULTING SERVICE**



## HR STRATEGY

### PERFORMANCE CULTURE

### MEASURE & EVALUATE



Employee  
Engagement

01



Performance  
Management

02



Leadership  
Development

03



Talent  
Management

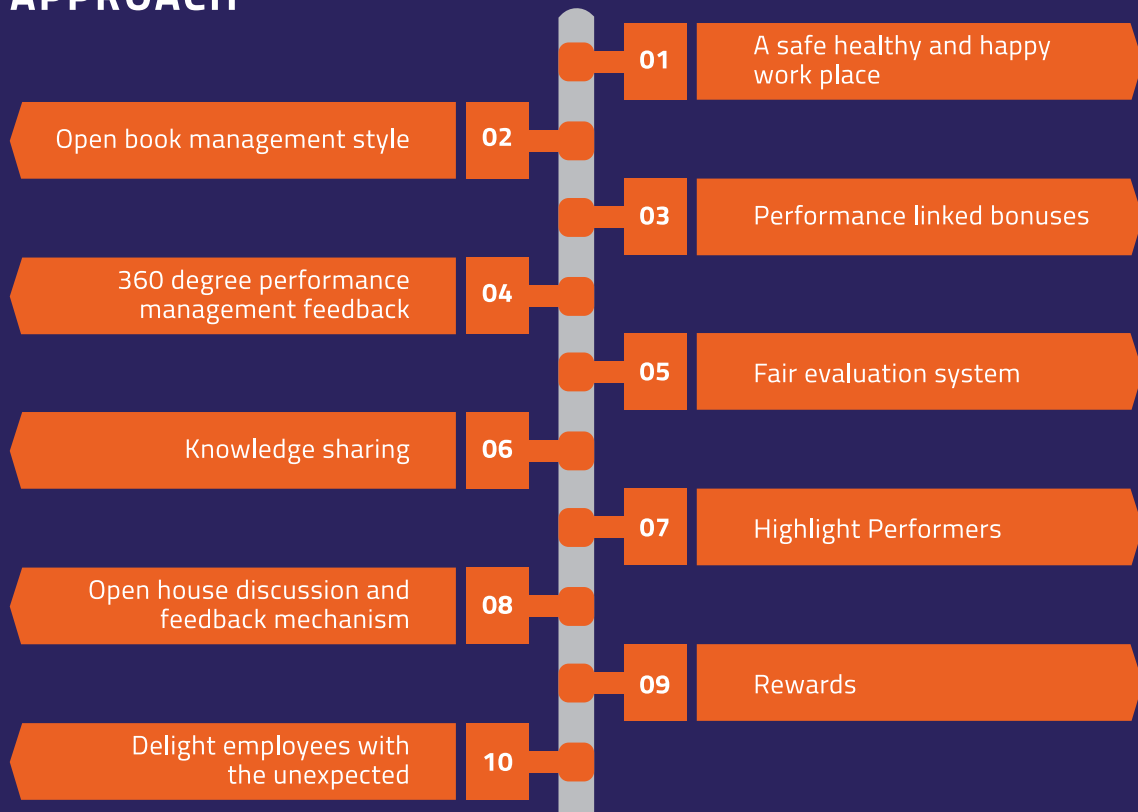
04



Succession  
Planning

05

## HR STRATEGIC APPROACH



# STRATEGIC CONTEXT OF HUMAN RESOURCES

In order for any organization to be successful, it is important to have a well developed strategy in place for its human resources. The strategic context of HR refers to the overarching goals and objectives that guide the management and use of an organization's workforce.

For example, the war for talents is heating up in the HR industry. In order to attract and retain the best employees, companies are offering more competitive benefits packages and perks. They are also investing more in employee development and training.

We believe organisations need comprehensive expertise to ensure that their human capital strategies are able to meet business requirements and objectives, along with engaging the workforce to perform at their optimum. This can only be achieved with the help of a HR Business partner who can truly understand the internal and external dynamics affecting the organisation and deliver tailor-made solutions based on best practices.

From simple advice all the way to full execution, we are specialised in providing HR Consulting services to Middle East organisations. To support the organisation's human capital strategy and a high-performance culture, we provide services in the following areas:



# GiA'S MANAGEMENT CONSULTING SERVICE



## HR ORGANISATION TRANSFORMATION

We believe organisations need comprehensive expertise to ensure that their human capital strategies are able to meet business requirements and objectives, along with engaging the workforce to perform at their optimum. This can only be achieved with the help of a HR Business Partner who can truly understand the internal and external dynamics affecting the organisation and deliver tailor-made solutions based on best practices.

From simple advice all the way to full execution, we specialises in providing HR Consulting services to Middle East organisations. To support the organisations' human capital strategy and a high-performance culture, we provide services in the following areas:

## HR MAJOR FUNCTIONS

- Payroll Personnel Administration
- Performance Management
- Recruitment & Selection
- Career & Succession Planning
- Compensation & Benefits Packaging
- Training Development, Career Planning
- Job Evaluations, Job Descriptions Policies Codes & Ethics
- Employee / Industrial Relations
- Dismissals & Terminations Legal Compliance
- Managing Benefits

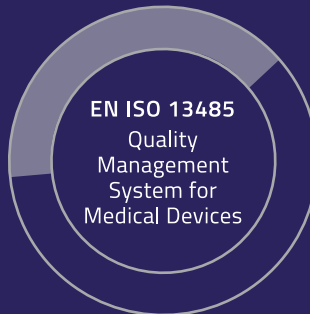




# **GiA'S MANAGEMENT CONSULTING SERVICE**

# ISO STANDARD CERTIFICATIONS & SURVEILLANCE AUDITING

Better business, better regulation, better products and services



# EVENTS, SEMINARS AND CONFERENCES

GiA'S MEDIA EXHIBITORS with a aim to provide cost effective and best-known quality Seminar Organizing Services and its related products

## EVENTS

GiA organizes a diverse range of events such as talks, workshops, conferences, seminars, and many more. All the events give the professionals from industry and academia an opportunity to discuss the latest trends and challenges across academic disciplines. The events also present opportunities for people to meet their peers and form a global network that can take the world of science forward at a rapid speed.

## CONFERENCES

At GiA, we understand that the impact of a few days can last long. Therefore, our conferences give you experience like no other. Our conferences bring together industry leaders who join hands to spread awareness about the most important topics of different academic disciplines. Also, besides organizing our own conferences, GiA also acts as the sole organizer for clients. With an experience of organizing a number of conferences, we make your event highly successful.

# GiA'S TECHNICAL PERFORM STUDIES & CONSULTING

## INTEGRATED RESERVOIR STUDIES (IRS)

Is a combination and co-ordination of separate and diverse elements or units into a more complete or harmonious method of working. Therefore it is considered as a process whereby extra value is produced. In the petroleum industry, integration primarily concerned with the manne in which different disciplines efforts are combined to improve an established analytical process.

## RESERVOIR SIMULATION STUDIES (RSS)

RSS is an area of reservoir engineering in which computer models are developed to model physical phenomena. These models are essential for the understanding of reservoir processes (oil, gas and water flow). Number of methods and tools are used for this purpose, varying from commercial reservoir simulators to specially developed and dedicated models.

## PRODUCTION OPTIMIZATION STUDIES (POS)

POS is the process of looking to well and reservoir data and analyzes them in an integrated approach with multiple surface and subsurface disciplines. The objectives of the team who will perform such studies are to increase production, enhance recovery, while lowering costs.

## WATER MANAGEMENT STUDIES (WMS)

Matured oil fields are basically suffering from high water production rates. Part of this water is good water and part is bad water. WMS is a process that we can apply to diagnose where we can decrease the amount of the bad water, hence reducing the cost per barrel of oil produced.



## COMPONENT BALANCING

Single Plane Balancing may be needed when amplitudes at 1x operating speed get too high. In nearly all cases observed by VAI (in absence of an axial resonance) the radial directions have the highest amplitudes, and axial levels are low.

VAI recommends against allowing untrained staff to perform balancing moves because the kinetic energy of a balance weight at operating speed can be extreme. If it comes off, there could be a serious personal injury and/or component damage.

Balancing is performed by collecting as-found amplitudes and phase. A 'trial' weight is then added and another set of data is collected. Assuming the trial weight provide a response, the correct amount of weight and its correct location can be determined using vector mathematics. There is no need to purchase expensive balancing software.

## MACHINERY VIBRATION DATA ANALYSIS SERVICES

- Machinery Vibration Data Analysis
- Plant Vibration Programs
- Corporate Vibration Programs

## ADVANCED TESTING AND TROUBLESHOOTING

- ODS (OPERATING DEFLECTION SHAPE) TESTING
- MODAL ANALYSIS TESTING
- MULTI-CHANNEL RECORDING AND ANALYSIS

## TEST EQUIPMENT SALES AND RENTALS

VAI's core business is analyzing machinery vibration data and to ensure our success, we **ONLY** use the best vibration test equipment and software. For machinery vibration data collection and trending, we use CSI's vibration test equipment. It's the best, but don't take our word for it! Go to an industry event and ask for a "show of hands" of who uses CSI's products. The number will probably be - 70%.

# GiA & INSTRUCTORS INTERNATIONAL ACCREDITATION

In line with its commitment to excellence, GiA offers a number of training courses aimed at preparing professionals for certification exams given by international associations in areas like management, finance and accounting, human resources, sales and marketing, quality, administration as well as project management. By fully attending these courses and successfully completing the requirements of the certifying body, participants will receive a special certificate (from the certifying body) which recognizes their dedication and commitment, and in many cases, help them earn valuable continuing education credit

## HEALTH, SAFETY & ENVIRONMENT



## ISO CERTIFICATION STANDARD, QUALITY MANAGEMENT SYSTEM



## PSYCHOMETRIC ASSESSMENT, TALENT ASSESSMENT AND DEVELOPMENT AND HUMAN RESOURCES MANAGEMENT, LEADERSHIP & MANAGEMENT & APPRENTICESHIP



## SUSTAINABILITY, ENVIRONMENTAL, HOSPITALITY, CATERING FOOD SERVICES



34

GLOBAL  
PARTNER  
ORGANIZATIONS

54

COUNTRIES  
WHERE WE DELIVERED  
EDUCATIONAL  
PROGRAMS

128

COUNTRIES WITH  
RESEARCH CLIENTS

**smartKPIs.com**  
The smart choice in performance management

21,264  
KPI EXAMPLES  
PUBLISHED

67,265  
COMPANIES  
REGISTERED

110,856  
MEMBERS ON  
OUR ONLINE  
COMMUNITIES

1,965,253  
PROFESSIONAL  
REACHED

## ABOUT THE KPI INSTITUTE

The KPI Institute is a leading global research institute specialised in business performance. It offers programmes in 12 research practice domains, ranging from strategy and KPIs to employee performance and from customer service to innovation performance. Insights are disseminated through a variety of publications, subscriptions services and through a knowledge Platform available to registered domains, ranging from strategy and KPIs to employee performance and from customer service to innovation performance. Insights are disseminated through a variety of publications, subscriptions services and through a knowledge.

# STRATEGIC PARTNERSHIP WITH PSYTECH / TALENT EYE

**PSYTECH IS A GLOBAL LEADER OF  
PSYCHOMETRIC ASSESSMENTS AND  
SOLUTIONS FOR THE WORKPLACE**

**DELIVERING CUTTING EDGE  
ASSESSMENT TECHNOLOGY  
FOR OVER 30 YEARS**

**DEDICATED PSYTECH  
INTERNATIONAL PARTNERS  
COVERING FIVE CONTINENTS**

**OVER 20 LANGUAGES  
SUPPORTED**

**OVER 5 MILLION PEOPLE  
ASSESSED WORLDWIDE**

GeneSys2020 - Psytech's online assessment platform
Fifteen factor questionnaire+ (15fq+)
Personality & Values Questionnaire (PVQ)
Adapt-g
Personality, Values & Motives
Preferences
Aptitude & Ability
Psytech Training

## TALENT ASSESSMENT

- Personality
- Reasoning
- Values & Motives
- Judgement
- Assessment Centre Exercises
- Gamified Assessments
- Skills Tests
- Job Families

## TALENT DEVELOPMENT

- Personality Judgement
- Development Centre
- 360°
- Career Wellbeing

“

# EMPOWERING BUSINESS AND PEOPLE TO TRANSFORM

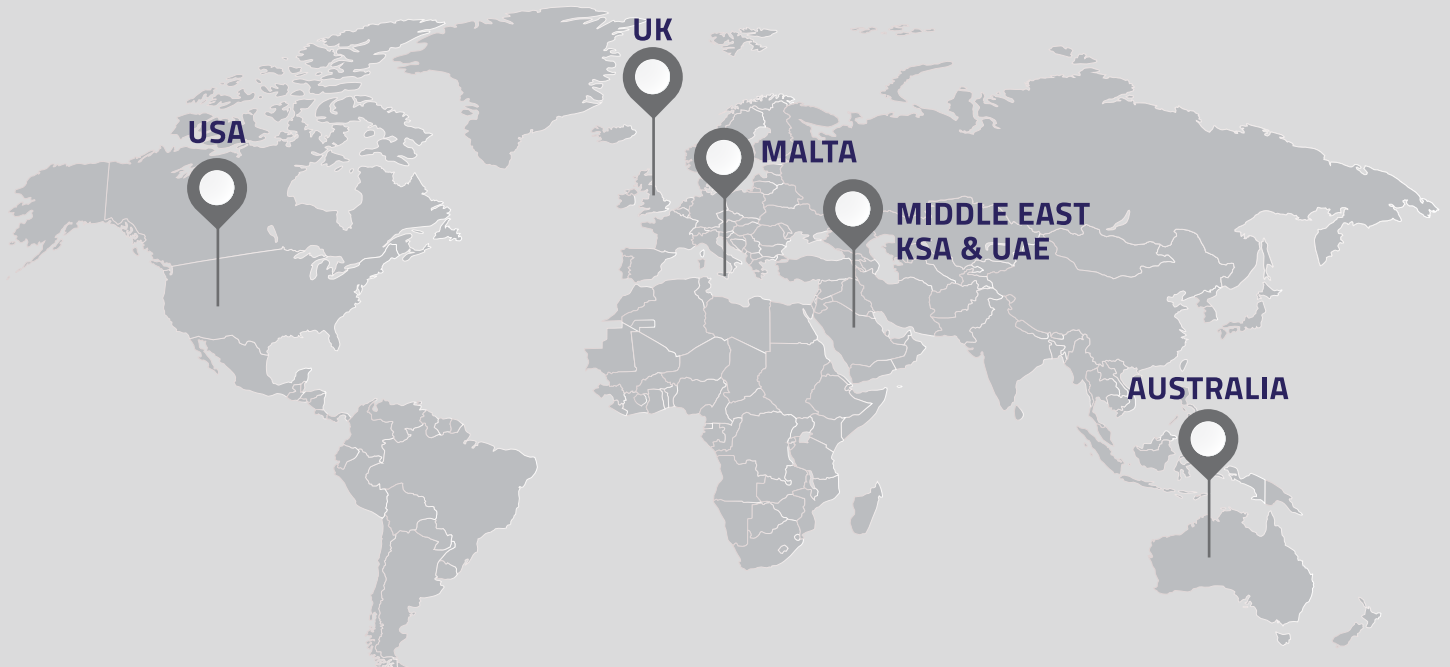
2004 YEAR OF ESTABLISHMENT

245+ RESEARCH REPORTS PUBLISHED TO DATE

17+ YEARS SPENT ON RESEARCHING KPI BEST PRACTICE

140+ STAFF MEMBERS

## 6 OFFICES



## 6 COUNTRIES ON WHICH WE DELIVERED TRAININGS

# CONTACT US

## WHAT'S BEHIND OUR IMPACT

As the leading provider of learning and consulting services we know we have a big responsibility to deliver programmes that have real impact.

Part of that means we're always looking for ways we can keep offering organisations and learners the best possible of training solutions. In an ever-changing environment, it's particularly important that we hold ourselves accountable to this purpose. We constantly assess the service we provide and are committed to meeting our clients' needs, whatever their circumstances. Ensuring our customers trust us is what makes us unique, and is why they choose us to be their partners.

## GET IN TOUCH

We believe leaders can grow from anywhere – which is why we help organisations to deliver the best-in-class leadership training which is open to managers at any level, in any industry, in any size of organisation. Together, we can help organisations around the globe close the leadership skills gap.

**[info@gialearning.com](mailto:info@gialearning.com)**





Global Intelligence Association for Learning  
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www.gialearning.com

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USA - UAE - KSA - Malta - UK - AU

